

Comparison against neighbouring authorities

Appendix 1

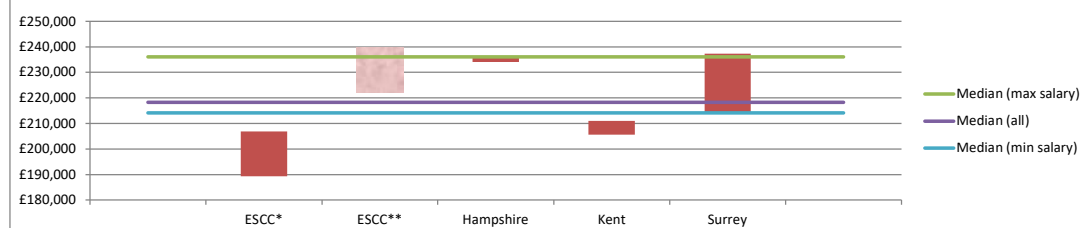
Chief Executive 2021/22

	Min Salary	Max Salary
ESCC*	£ 189,358	£ 206,911
ESCC**	£ 222,317	£ 239,870
Hampshire		£235,043
Kent	£ 205,701	£ 211,002
Surrey 2021/22	£ 214,184	£ 237,337

* Substantive Grade

** Additional payment made in respect of the significant additional responsibilities arising as joint CE of ESCC and WSCC (£32,959)

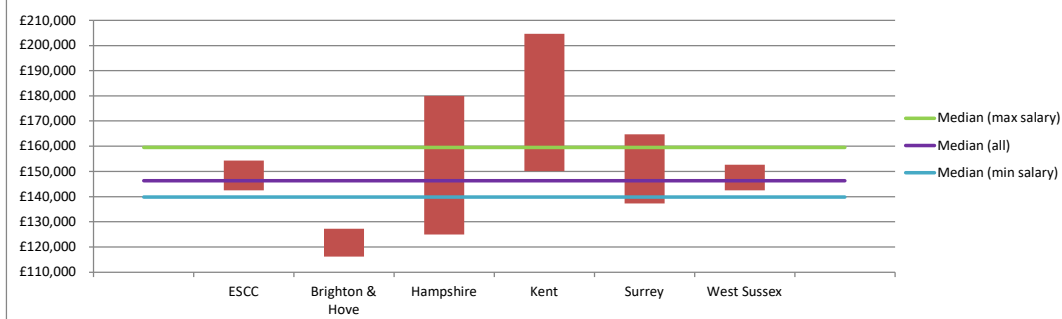
Chief Executive benchmark salaries



Chief Officer (Director) 2021/22

	Min Salary	Max Salary
ESCC	£ 142,542	£ 154,311
Brighton & Hove	£ 116,221	£ 127,288
Hampshire	£ 125,000	£ 180,000
Kent	£ 150,106	£ 204,640
Surrey	£ 137,287	£ 164,744
West Sussex	£ 142,450	£ 152,625

Chief Officer (Director) benchmark salaries



Deputy Chief Officer 2021/22

	Min Salary	Max Salary
ESCC	£ 107,661	£ 117,172
Brighton & Hove	£ 95,964	£ 107,252
Kent	£ 100,286	£ 119,193
Surrey	£ 92,279	£ 114,404
West Sussex	£ 111,925	£ 132,275

Deputy Chief Officer benchmark salaries

