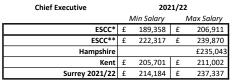
Comparison against neighbouring authorities

Appendix 1



** Additional payment made in respect of the significant

additional responsibilites arising as joint CE of ESCC and WSCC

* Substantive Grade

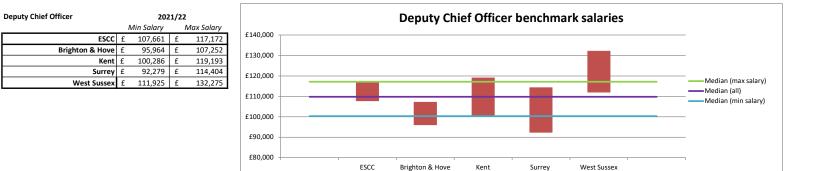
(£32,959)

£250,000 £240,000 £230,000 -Median (max salary) £220,000 –Median (all) £210,000 £200,000 Median (min salary) £190,000 £180,000 ESCC* ESCC** Hampshire Kent Surrey

Chief Executive benchmark salaries

Chief Officer (Director) benchmark salaries 6210 000 Median (max salary) Median (all) Median (min salary) £130,000 £120,000 £110,000 ESCC Brighton & Hampshire Kent Surrey West Sussex Hove

	2021/22			
	Min Salary		Max Salary	
£	142,542	£	154,311	
£	116,221	£	127,288	
£	125,000	£	180,000	
£	150,106	£	204,640	
£	137,287	£	164,744	
£	142,450	£	152,625	
	£ £ £ £	Min Salary £ 142,542 £ 116,221 £ 125,000 £ 150,106 £ 137,287	Min Salary £ 142,542 £ £ 116,221 £ £ 125,000 £ £ 150,106 £ £ 137,287 £	



er (Director)					£210,000	1	
er (Director)		202	21/2	2	£200,000		
		Min Salary		Max Salary			
ESCC	£	142,542	£	154,311	£190,000		
Brighton & Hove	£	116,221	£	127,288	£180,000		
Hampshire	£	125,000	£	180,000	£170,000		
Kent	£	150,106	£	204,640	£160,000		
Surrey	£	137,287	£	164,744	£150,000		 -
West Sussex	£	142,450	£	152,625	£140,000		
					6120.000		